



**RHONDDA CYNON TAF COUNCIL
VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL**

Minutes of the Virtual meeting of the Voluntary Early Retirement Redundancy Panel held on
Monday, 13 February 2023 at 11.00 am.

This meeting was recorded, details of which can be accessed [here](#)

County Borough Councillors – The following Councillors were present:

Councillor L A Tomkinson (Chair)

Councillor M Webber Councillor J Bonetto
Councillor D Wood (Substitute) Councillor G O Jones

Officers in attendance

Mr R Evans, Director of Human Resources
Mr A Wilkins, Director of Legal Services and Democratic Services

Apologies for absence

Councillor D Grehan

29 APOLOGIES FOR ABSENCE

An apology for absence was received from County Borough Councillor D. Grehan.

30 DECLARATION OF INTEREST

RESOLVED – In accordance with the Members Code of Conduct, the following declaration of personal interests in a matter pertaining to the agenda was declared:-

County Borough Councillor M. Webber in respect of agenda item 4, “I’ve had dealings with one of the Applicants”.

Mr R Evans, Director of Human Resources in respect of agenda item 4, “I have close working relations with one of the Applicants and I will leave the meeting for this item”.

31 MINUTES

It was **RESOLVED** to approve the minutes of the 11th January 2023 as an accurate reflection of the meeting.

32 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

33 VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Finance and Digital Services and Group Director of Community & Children’s Services, in respect of applications for Voluntary Early Retirement with Redundancy and Voluntary Redundancy.

The Panel wished to express its thanks to all employees.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned applications as detailed in the report and listed below –

Initials	Date of Termination of Employment	Post	Service Area	Package
JD	31 st March 2023	Participant Engagement Officer	Community & Children’s Services	Voluntary Early Retirement with Redundancy
SB	31 st March 2023	Adult Employment Mentor	Community & Children’s Services	Voluntary Early Retirement with Redundancy
LW	31 st March 2023	Triage Support Worker	Community & Children’s Services	Voluntary Redundancy
RH	28 th February 2023	SSD System Training Officer	Finance, Digital & Frontline Services	Voluntary Early Retirement with Redundancy
CS	28 th February 2023	Lifeline Out of Hours	Finance, Digital & Frontline	Voluntary Early Retirement

			Services	with Redundancy
DJD	31 st March 2023	Customer liaison Officer	Finance, Digital & Frontline Services	Voluntary Early Retirement with Redundancy
PW	31 st March 2023	Technical Lead Applications & System	Finance, Digital & Frontline Services	Voluntary Early Retirement with Redundancy
JG	28 th February 2023	Clients Finance Assistant	Chief Executive's	Voluntary Early Retirement with Redundancy
MN	28 th February 2023	Senior Finance Assistant	Chief Executive's	Voluntary Early Retirement with Redundancy
DD	31 st July 2023	Senior Finance Assistant	Chief Executive's	Voluntary Early Retirement with Redundancy
GW	31 st July 2023	Senior Finance Assistant	Chief Executive's	Voluntary Early Retirement with Redundancy
CJ	31 st March 2023	Senior Finance Assistant	Chief Executive's	Voluntary Early Retirement with Redundancy
JG	30 th June 2023	Senior Team Leader	Chief Executive's	Voluntary Early Retirement with Redundancy
DW	31 st March 2023	Team Supervisor	Chief Executive's	Voluntary Early Retirement with Redundancy
MW	31 st March 2023	Senior Finance	Chief Executive's	Voluntary Early

		Assistant		Retirement with Redundancy
MM *	31 st March 2023	Health & Safety Manager	Chief Executive's	Voluntary Early Retirement with Redundancy

(Note: * Having earlier declared a personal interest in the matter Mr R Evans left the meeting for this item to be discussed).

This meeting closed at 11.05 am

**Councillor L A Tomkinson
Chair.**